

What Corporate Leaders are saying about *SafeWork*:

"Even as a corporation with years of experience addressing domestic violence in the workplace, Altria has found in *SafeWork* a valuable resource for new ideas and best practices."

Steve Parrish, Senior Vice President, Corporate Affairs
Altria Group, Inc.



"As the only organization founded by business leaders and focused on domestic violence, we were eager to join forces with Safe Horizon. Together, we can educate the corporate community and leverage its strength to help reduce and, ultimately, eliminate partner violence."

Kim Wells, Executive Director
Corporate Alliance to End Partner Violence



"For more than a decade, Liz Claiborne Inc. has been working to end domestic violence. With *SafeWork*, we see an innovative initiative that compels companies to take action and supports them as they do."

Jane Randel, Vice President, Corporate Communications
Liz Claiborne Inc.

LIZ CLAIBORNE INC

"*SafeWork* offers USI a unique opportunity to act on our corporate mission: Protect. Manage. Grow. *SafeWork* helps companies protect their employees, manage the impact of domestic violence and grow awareness about this important issue."

David L. Eslick, Chairman, President
and Chief Executive Officer
USI Holdings



Safe Horizon

safehorizon.org

212.577.7700

Safe Horizon is the nation's leading victim assistance organization and serves more than 350,000 people each year who have been touched by violence.

Whether we are responding to child abuse, domestic violence or other violent crimes, we help victims and their families heal and rebuild their lives.

CAEPV

caepv.org

309.664.0667

CAEPV is a leading force in the fight against intimate partner violence and its effects on the workplace. It is the only national organization of its kind founded by business leaders and focused on the workplace.

Since 1995, the Alliance has brought together dozens of progressive companies who exchange information, collaborate on projects and use their influence to instigate change. CAEPV is a *SafeWork 2010* partner.

If you or someone you know is a victim of domestic violence, please call the National Domestic Violence Hotline at 800.799.SAFE (7233).

We're taking action against one of the most significant and costly problems in the American workplace today.

Are you with us?


safehorizon

moving victims of violence from crisis to confidence

safework
safehorizon

Domestic violence does not stay at home. It follows its victims to work.

Domestic violence IS your business.

- 1 in 5 employed adults are victims of domestic violence
- Nearly \$6 billion in healthcare expenses and lost productivity every year
- 8 million paid work days lost annually

SafeWork is a national movement to empower corporate America to address domestic violence in the workplace. Through education and training, research, public awareness and innovative initiatives, SafeWork helps companies keep their employees safe and protect their bottom line.

**Taking action.
Leading change.
Raising awareness.**

Join us.

Taking Action

SafeWork is taking action to address the impact of domestic violence on the workplace through education and training, support and referrals.

Education and Training

Safe Horizon's innovative *SafeWork* education and training sessions provide a unique understanding of the issue. Each session trains attendees to recognize the signs of domestic violence, respond appropriately and refer victims to available local resources.

(Un)Safe, a powerful drama shown on film or performed live as a play, is the centerpiece of the training and realistically portrays the impact of domestic violence on a corporate executive and her children, colleagues and company. *(Un)Safe* serves as the springboard for a facilitated training session that provides expert knowledge and insight.

SafeWork education and training sessions can be customized for various corporate audiences—human resources and front-line staff, legal counsel, senior executives or security personnel. Existing company policies on domestic violence can be incorporated to reinforce procedures and guidelines among staff.

SafeWork Certification Model

To extend the reach of *SafeWork* trainings within partnering companies, a certification model was created. This "Train the Trainer" technique certifies employees of these companies to lead internal sessions in collaboration with Safe Horizon staff or domestic violence experts from local agencies.

For more information about *SafeWork* trainings and certification, please contact Melissa Madzel at 212.577.7750 or mmadzel@safehorizon.org.

Leading Change

SafeWork is leading change through innovative programs such as *SafeWork 2010*, a national initiative to challenge corporate leaders to recognize the impact of domestic violence on the workplace and take action to address it.

On September 25, 2007, the following group of enlightened Chief Executive Officers made a commitment to their employees and stakeholders. By the year 2010, this group will grow to 200. Join us now.

Founding Members:

Thomas J. Wilson, *Allstate Insurance Company*

Louis C. Camilleri, *Altria Group, Inc.*

Andrea Jung, *Avon Products, Inc.*

Robert Pearl, M.D., *Kaiser Permanente*

Andrea Wong, *Lifetime Networks*

William McComb, *Liz Claiborne Inc.*

David B. Holl, *Mary Kay, Inc.*

Andrew R. Urban, *Mintz, Levin, Cohn, Ferris, Glovsky, and Popeo, P.C.*

Emanuel Chirico, *Phillips-Van Heusen Corporation*

David L. Eslick, *USI Holdings*

Raising Awareness

SafeWork is raising awareness of domestic violence through high-profile media partnerships, public awareness campaigns and outreach efforts by *SafeWork 2010* members, shining a spotlight on an issue critical to corporate America today.

To download *SafeWork* materials, read recent media coverage and for more information, visit safehorizon.org.